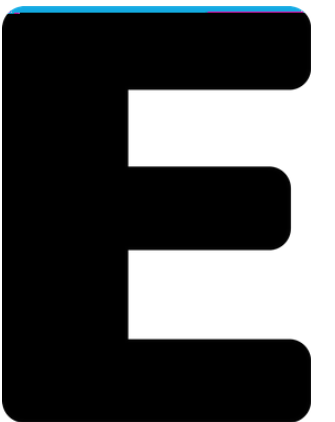
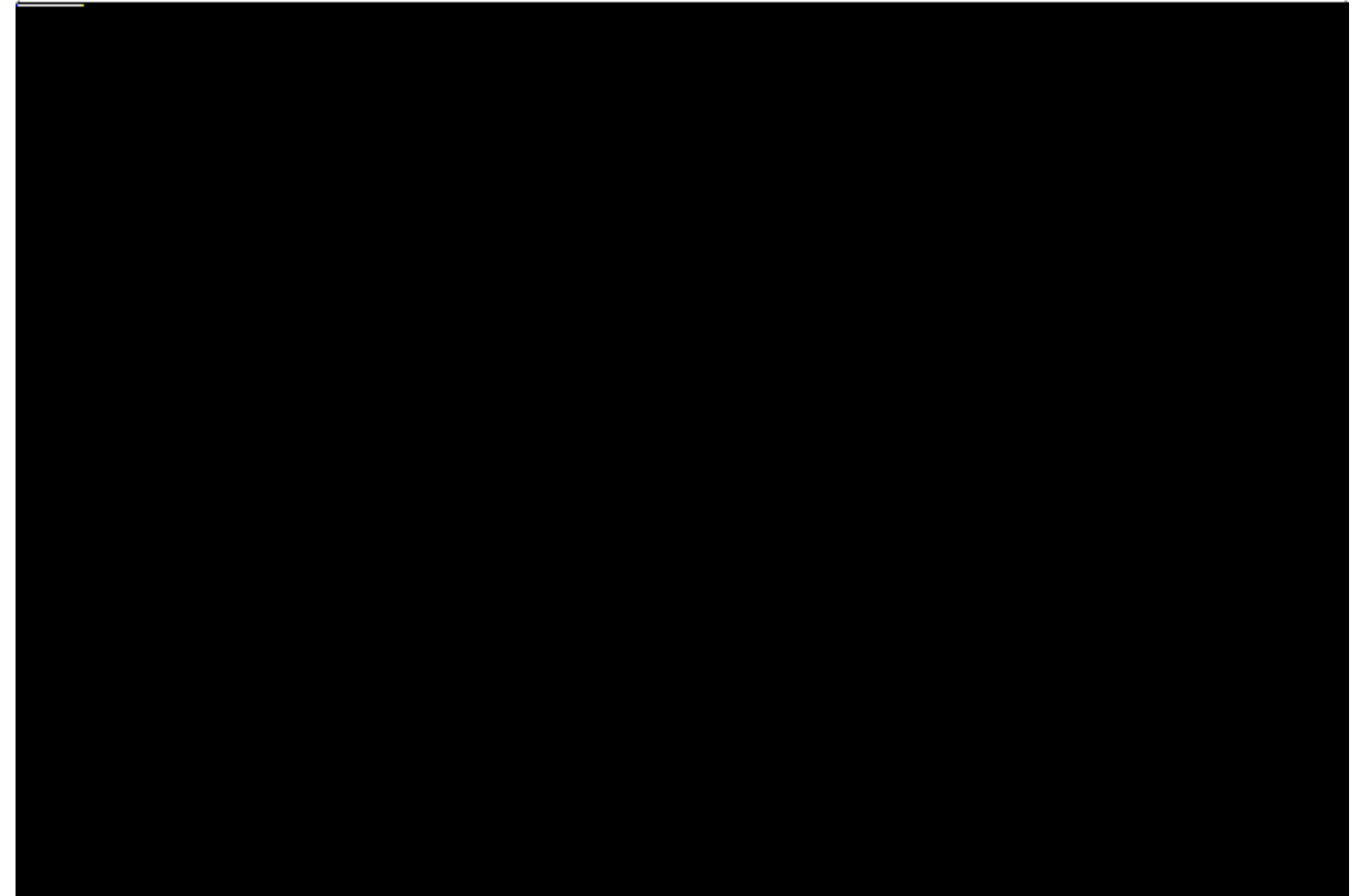


- The first stage: Ensure we are a fair and compliant place to work, study and visit for everyone



of equality, diversity and inclusion

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and

Special Culture

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becoming more aware of people's cultures and experiences at individual, system and organisational level